Responsible Beverage Service Toolkit

A guide to creating RBS programs





How to navigate in this Toolkit

Please take into account the functions of the following icons to help you navigate through this Toolkit:





Note: These functions will only work in the **Slide Show mode**

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Executive Summary

Responsible Beverage Service (RBS) is an intervention program to support alcohol service staff in preventing sales to minors and reducing underage drinking, binge drinking, and drunk driving.

The program takes on many forms depending on a community's need, readiness, consumption culture and capacity. For example, a region with established alcohol sales protocols may conduct compliance checks such as the Mystery Shopper program or online refresher trainings for servers while a city with lax alcohol regulations may work on advocating for a minimum drinking age.

Cost varies by size and scope of program but is anticipated to be **~\$100K-\$200K** per year for ~10K-20K individuals for a frontline program. Note: COVID-19 has proven the **cost efficiency (scalability) and effectiveness of online RBS trainings** especially through ABI's ordering platform such as BEES.

This toolkit provides a step-by-step approach to defining the right format and implementation of a RBS program for your region.

Further reference material can be found in the <u>Appendix</u>.

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- b. Management & Server Training
- c. <u>Compliance Checks</u>



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Purpose

lt will

help you

Purpose of the Toolkit

This toolkit is intended to help ABI BUs develop and implement effective Responsible Beverage Service (RBS) programs by providing best practices and practical guidance learned from successful RBS programs

1. Identify the best RBS program for your community

- 2. Create, adapt & implement RBS programs which strengthen responsible beverage service practices through a comprehensive community approach targeting alcohol outlets, supplemented by awareness campaigns, compliance checks and advocacy work
- 3. Collect relevant data to determine the effectiveness of your program and iterate



AB InBev corporate affairs teams and partners developing RBS programs and campaigns in their communities to help decrease the harmful use of alcohol while increasing AB InBev's social footprint

Topic Overview

The Harmful Use of Alcohol





Overview of the Harmful Use of Alcohol

What is the harmful use of alcohol? The harmful use of alcohol is a term coined by the World Health Organization to describe any use of alcohol that causes harm to the drinker, or those surrounding the drinker. It is monitored by levels of alcohol consumption.

Some key consequences are...

3 million deaths each year, representing 5.3% of all deaths



- **200+ diseases and injuries** with harmful use of alcohol as causal factor
- 3
- ~13% of deaths among 20-39 year olds attributed to alcohol



Causal relationship between harmful drinking and incidence of infectious diseases such as tuberculosis



Social and economic loss to society

RBS and the Harmful Use of Alcohol

Research has demonstrated that service and sales environments can impact the harmful use of alcohol such as:

- Impaired driving (i.e., drink driving)
- Binge-drinking
- Underage drinking
- Physical violence
- Alcohol-related mortality

Responsible Beverage Service (RBS) programs refer to initiatives which address the various features of the sales environments. These features can be:

- Static (e.g., physical location, regulatory environment),
- Situational (e.g., staff, management and consumer behavior), and/or
- Periodic (e.g., festivals, sporting environments)

Desired **intermediate outcomes** of RBS programs include:

- Increased knowledge
- Change in attitudes
- Shift in personal norms & perceived social norms
- Improved self-efficacy

Program Overview



About RBS and Existing Roll-outs

Program overview

Responsible Beverage Service (RBS) is an intervention to support wait, and alcohol service staff at establishments like bars, restaurants, and liquor stores in preventing sales to minors and reducing underage drinking, binge drinking, and drunk driving.

The program may also include educating the public on alcoholrelated laws and compliance checks of establishments.

Roll-outs during COVID through digital platforms have shown promising scalability of the initiative.



This toolkit is a compilation of best practices derived from existing RBS initiatives

consumers (e.g., DUI checkpoints)

Menu of RBS Program options

RBS takes on many forms; consider community capacity, culture, and other attributes to select best program



Frontline Programs Signature program referred to as RBS	Enabling Programs Ensures RBS is a 360° program					
RBS Trainings	Baseline Development	Community Engagement & PR				
Server Training	🚣 Regulation development 🚱	Communications campaign				
Train personnel involved in the sales of alcohol to implement RBS and provide topic education	Work with local gov'ts to advocate for Smart Drinking regulations (e.g., min. alcohol consumption age, license reqs.) which facilitate the adoption of RBS	Raise awareness of RBS programs and related law enforcement efforts using community events and earned media				
Manager Training	📳 Retailer procedure dev. 🚷	Neighborhood revitalization				
Train personnel who own, operate, or supervise establishments to create a RBS-friendly environment incl. tips on training new employees and incorporating retail procedures (e.g., BEES)	Assist in establishing retailer policies and procedures regarding the sale of alcohol (e.g., employment contract)	Host community events and programs to improve neighborhoods (e.g., street clean-up)				
Enforcement	Outlet database	OOO OOO Partnership development				
Compliance Checks Reinforce RBS and consumer awareness through follow-up checks of establishments (e.g., Mystery Shopping) and	Creates directory of access points in the community; can be used for planning programs, tracking progress and measuring impact	Establish partners and allies to support and further RBS initiatives				

Relative sequence of programs and specific examples

Note: Shows possible relationship between possible RBS programs but sequence does NOT have to be followed

Establish a Baseline

Helps set standards and process for RBS



Regulation advocacy

- Licensing standards & reqs.
- Alcohol control laws & regs



Retail procedures

- Employee contract for RBS
- Store policies; list of accepted ID



Outlet database/ mapping

• Directory of service outlets

Ongoing initiatives

• Communications campaign

- Posters at local health centers
- Tabling at community events
- Earned media

Train service providers

Educate servers & managers on how to implement RBS



Server training

Manager training

Follow-up Reinforce RBS and social norms through checks



Enforcement

- Mystery shopper
- DUI checkpoints
- Neighborhood patrol



Retail procedures



Outlet database/ mapping

• Event co-sponsors



Neighborhood revitalization

- Street clean-up events
- Property improvement programs

Cost components and ranges for RBS Program

Note: Note: Program cost dependent on cost of living and scale program

	In-person RBS training (~% distribution of total cost)	Online RBS training (~% distribution of total cost)	Mystery Shopper (~% distribution of total cost)
Content creation (e.g., adapting questionnaires and training material, websites etc.)	10%	25%	10%
Monitoring & Systems (e.g., data collection and reporting systems, technology etc.)	20%	30%	20%
Personnel (e.g., implementation and technical support)	40%	30%	40%
General & Admin Expense (e.g., routine PMO and accountability systems etc.)	<10%	<10%	<10%
Advocacy & Stakeholder Engagement (e.g., trade associations, communities, civil society and law enforcement and public safety, social norms campaigns)	20%	5%	20%

Cost varies by size and scope of program but is anticipated to be ~\$100K-\$200K per year for ~10K-20K individual beneficiaries reached

Key steps to implement RBS in your community



Selection and adaptation of an approach to improve RBS practice

Depending on city readiness, could take ~6-8 months to launch*

STEPS	Month	1	2	3	4	5	6	7
A Identify potential city for your RBS program								
Discussion with municipalities and trade associations to initial support and data to facilitate planning Select the appropriate RBS program for your city	obtain				Continue	to refine and ic	dentify addt'l pa	tnerships
Design approach to improve RBS and program flow							1	
Prepare & tailor material to local audience								
Select and train partners (e.g., Program Coordinator, Tra	ainer, Shopper)							
Set up data collection mechanism and analysis strategy								
Share program information with community (e.g., training	g dates)							
 Best Practice Utilize ABI market presence and lead do ed steps ABI to identify and partner with sustainability 								e Launcl progra

*Timeline mostly depends on city's readiness with the right partnerships to plan and implement programs

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RBS Program Descriptions



Regulation & Retailer Procedure Development

Program overview

- Improving national, state, and local laws and regulations regarding the sales and consumption of alcohol
- 2

Providing guidelines and procedures to help businesses create a culture of RBS

Required partners

- Municipal & state gov'ts
- Trade associations
- Local businesses¹

Required services or contractors:

- Legal services
- PR agency¹

1. Primarily for the implementation of Retailer Procedure Development outcomes

Advocate for the creation or improvement of national, state, municipal laws and regulations regarding alcohol service and consumption across three dimensions

Restrictions on Sales

Marketing & Promotions

- Min. age for admittance
- Prohibition of entry and/or sales to already intoxicated patrons
- Limits on days and hours of operations
- No extremely low-price drink specials incl. time-limited "happy hours"
- No ad. or in-store signage that promotes alcohol misuse

Owners, Managers, Staff

- Owner and management training, as a condition of licensure
- Server training with certification as condition of employment
- Mandatory refresher training
- Min. age for working in an establishment
- Commercial host (dram shop)
 liability laws

2 Assist in creating retail procedures re: the sales of alcohol across two dimensions

Note: These programs may be an implementation of the laws established in **1** but are <u>not</u> new regulations. They are procedures that can help businesses create a comprehensive RBS environment.

Management Practices efforts

- Establish written RBS policies for new employee orientation
- Refuse sales to underage and intoxicated customers
- Establish protocol for checking identification, with scripts for refusing service to customers without proper ID indicating they are of legal age and additional steps (e.g., confiscate the ID, call law enforcement)
- Establish protocol for refusing service to already intoxicated customers, with optional scripts for handling customers' resistance
- · Outline when to call manager for help in enforcing RBS policies
- Keep a record of staff training certificates and expiration dates
- Use a log to record incidents that can be discussed when reviewing best practices with staff
- Remind staff of outlet's RBS policies regularly
- Create an employee incentive program to encourage consistent ID-checks

Customer Awareness efforts

- Place signage regarding outlet's sales policies
- Promote smart drinking and harm reduction strategies
- Create signage, coasters, table tents, menus, and point-of-sale messaging
- Message delivered by servers

Management & Server Training

Program overview

Training personnel involved in the sales of alcohol, or own or supervise establishments to incorporate and implement RBS-inducing process and programs.

Min. required partners

- Municipal & state gov't
- Trade associations
- Local businesses

Required services or contractors:

- RBS Training Trainer
- Training materials (web developer for online)
- PR agency

Training typically includes the following:

- Overview of the individual and community impacts of alcohol overconsumption and underage drinking
- Overview of the role alcohol servers and sales-clerks have in reducing those harms
- Local relevant laws and penalties regarding alcohol sales, possession, consumption, public intoxication and impaired driving
- Physiological effects of alcohol:
 - Standard drink sizes
 - BAC levels and variables that affect it
 - Signs of intoxication
- Methods of age verification
- Skills for intervening with an intoxicated or underage patron
- Management responsibility and expectations. For example:
 - Decoupling wages from alcohol sales volume
 - Rewarding responsible sales
 - Supervision and review of employees assuring compliance with sales laws and business practices
 - Removing advertisement or other promotions that may positively promote over consumption
- Maintaining safe environment

Note: Training can easily be customized or adapted to fit the mode of teaching and community best practices. For instance, some may use a pre-test post-test to frame the learning objectives

RBS Training delivery mode and trainer selection

Two modes of delivery for the RBS Training...

	Dig In-person	Online
Features	 Opportunity to practice RBS skills live including getting corrective feedback 	 Good for broad implementation and refresher • training Quality control is guaranteed vs. in-person instructions Can be designed to make sure trainees don't skip sections
Best Practice	 Ideally, 10-12 trainees per class Training off-site (e.g., a hotel conference room) to avoid distractions ~4 hours of instruction to allow time for individual attention 	 Include videos and interactive exercises to enhance learning Include test checkpoints and quizzes throughout program



Implementation of RBS courses via WhatsApp and BEES in Brasilia has allowed for scaling

Recommend finding an instructor with a hospitality background who is knowledgeable about RBS policies and procedures, and be experienced with interactive teaching strategies

Topics to cover for Frontline RBS Trainings based on staff type

		Train	ing 1	opics							
Type of establishment		Off-premi	se: Sh	ops		On-	premise: Resta	urants, Bar	s, Clubs, E	Etc.	
Topic / Role	Owner	Manager	Clerk	Security	Owner	Manager	HR Manager	Bartender	Waitstaff	Other Staff	Security
	TOPIC	OVERVIE	W & H0	ОМ-ТО МО	DULES						
Essential knowledge about alcohol and its effects	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Introduction to RBS	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Laws regarding the sale and consumption of alcohol	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Correct method for ID checks		Х	Х	Х		Х	Х	Х	Х	Х	Х
How to: (1) deny sales to intoxicated or underage customers, and (b) identify and respond to dangerous behavior		х	х	Х		х		Х	Х		
	PR	OCEDURE	/ POLI	CY MODU	ES						
Recruiting and interviewing qualified job candidates	Х	Х			Х	Х	Х				
Tips for training and motivating employees on implementing RBS	Х	Х			Х	Х	Х				
Ways to introduce retailer's policies re: smart drinking in store	Х	Х	Х		Х	Х	Х	Х	Х	Х	
How to use an incident log and file complaints to police		Х	Х	Х		Х	Х	Х	Х	Х	Х
Managing alternative transportation for impaired customers		Х	Х	Х		Х	Х	Х	Х	Х	Х
How to protect your business #1: (a) Configuration and monitoring, (b) maintaining required documents and signatures (b) Taking steps to reduce ilegal consumption of alcohol		Х	Х	х		х	х	х	х	х	Х
How to protect your business #2: (a) guidelines for responsible alcohol promotions; (b) hours of sale	x	х			х	х	Х				

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Compliance Checks

Program overview

Reinforce RBS and consumer awareness through follow-up checks of establishments (e.g., Mystery Shopping) and consumers (e.g., DUI checkpoints)

Required partners

- Municipal & state gov'ts
- Trade associations
- Local businesses
- Law enforcement

Required services or contractors:

- **Mystery Shopper**
- Experienced Coordinator

Compliance check options

- Check adherence to closing hours
- Conduct mystery shopping to verify that an outlet is enforcing drinking laws (i.e., not serving minors)
- Audit retailer's policies and procedures to assess level of integration of RBS-related initiatives such as training completion rate among staff and posting RBS-awareness campaign information in-store
- DUI checkpoints; and information on place of Last Drink for DUI offenders



- Signage that they will not serve impaired customers
- Back patio lighting
- Be sure to keep track of compliance check outcomes (i.e., gather data)
- Ensure mystery shopper program complies with local laws (e.g., some municipalities may have mystery shopper age requirements); work with local authorities
- Mystery shoppers can be deployed in three ways—(a) not act drunk to see if they are asked for ID and refused service, (b) act drunk to see if they are refused service and/or asked to leave the premises, or (c) act drunk after spending time at the venue, car keys in hand, to see if they are asked to call for a ride-share or taxi

Shopper records outcome²

Best

Practice

2. Recommend recording addt'l data such as clerk's sex and apparent age, presence of point-of-purchase signage

Auditors receive training

on audit program

Implementation **Steps & Best Practices**





PHASE 1: PLAN

At a minimum,

Step Identify geographies with maximum likelihood of success using six criteria

	Key dimensions	Evaluation criteria			
Land-	1 Community need	Magnitude of harmful use of alcohol in the community What are the statistics on the prevalence of harmful drinking in the community? Any recent events?			
scape 2 Community interest Level of interest in harmful drinking intervention Has the community identified reduction of harmful alcohol use as a priority topic top					
Implemen	3 Local partners	Anticipated support from and capacity of local public & private entities and ABIF BU Are there local organizations (e.g., non-profits) and government agencies who can assist with implementation? Does the program have buy-in from local ABIF BUs (e.g., Sales)?			
tation Ability of potential partner to independently sustain program long-term 4 Sustainability How reliant would the implementation partners be on ABIF resources?					
	5 Anticipated impact	Degree of anticipated impact on the community How much reduction in harmful drinking can we expect? How many people?			
Outcome	6 Thought leadership	Likelihood of uncovering new insights and contributing to thought leadership Is there lack of coverage of the community and its harmful use of alcohol? How can implementing the program lead to local and global conversations on the topic?			

Note: Funding is a plus and should be considered but should not discourage teams from selecting an otherwise promising city



Key stakeholders for a successful program



Step

2

AB InBev Zones and local BUs, ABIF

Municipal & state governments



Law enforcement agencies

- State or local alcohol beverage control agency
- Police



Businesses & trade associations

- Champers of restaurants, bars, businesses
- Restaurants, bars, clubs, tavern, convenience stores, liquor stores, off-premise retailers (e.g., grocers)



Transportation agencies & businesses

- Public transportation agencies and companies
- Rideshare programs
- Taxi associations





Stadium & area managers



Other retailers



Other local public & private organizations Organizations which can add credibility, visibility,

and momentum to the program



Selected contractors

- Legal services
- Trainers
- Mystery shopper agency
- PR (marketing & communication) agency



Support of three groups—municipalities, trade associations, and BUs—essential to start RBS However, you do not need all remaining partners before starting RBS; getting started can often fuel additional partners and final set of stakeholders

Avoid incentive

programs that

may encourage

over-consumption

involved may vary by program

Major retail and hospitality chains

PHASE 1: PLAN



Select the best RBS program for your community

Key aspects to consider

- 1 Regulatory framework at local, regional, and national level
- 2 Awareness of regulations by consumer, servers, store owners
- 3 Compliance by servers and managers
- 4 Enforcement by law enforcement, etc.

Note: The decision tree identifies the 1-2 programs based on the current state of a community. Based on capacity and interest, communities are encouraged to implement more programs to create a comprehensive program.

1. Consider expanding into other Best Practices like SBI and Road Safety or implementing recognition programs 2. Potential lack of procedure and awareness at establishment-level 3. Procedures exist but are either not enforced or communicated to employees





Step Designing and tailoring the program

Channel

Determine the appropriate **channel for delivering** training. Consider modes which are **accessible** and allows **enrollment** of significant portions of the employee base



Tailor

Tailor the program to your communication. Consider community standards, language, and literacy

Note: To date, most RBS programs have been conducted in Western Countries; important to tailor to your country and/or city

Monitor

Develop an appropriate monitoring and tracking framework to support program implementation. Use the results to adapt accordingly



Step Set a goal

First, determine baseline...

Understand the scope of the issue in your community using existing data and high-level community outreach. This will help determine **addressable market** and an inform goal setting.

Baseline can be determined using:

- Enforcement and offense data
- Hospital records
- Local experts—Relevant NGOs, professors
- Community survey
- Mystery Shopper—Small-scale program to establish baseline; separate from pilot or actual program
- Key informants, including servers, managers etc.

Best Practice

Keep baselining at a high-level; do not get hung up on this stage and spend more time on program planning

...then set a goal

Establish realistic goals taking into consideration:

- The proportion of employees that can be trained
- Distribution and impact of various business practices on the community. For example:

Scenario 1)

% of harmful alcohol consumption from on-premise consumption: 100% % of staff trained employees who substantially modify their practice: 25% % of practices impacted: 50% Overall community impact = 25% x 50% = 12.5%

Scenario 2)

% of harmful alcohol consumption from on-premise consumption: 50% % of staff trained employees who substantially modify their practice: 25% % of practices impacted: 50%

Overall community impact = 50% x 25% x 50% = 6.25%

• The fact that policy goals are typically long-term goals, and count on implementation to reap real impacts

Types of measures and specific examples

Set both quantitative and qualitative measures, to track program performance over time

Quantitative measures

Primary quantitative measure include:

- Number or proportion of establishments requiring RBS training certifications
- Number or proportion of clerks/servers trained
- Reduction of intoxicated patrons served as established through Mystery Shopper, community surveys¹ and place of last drink (POLD) surveys

Secondary measures include:

 Reduction in public intoxication, underage nuisance violations, crashes, DUI

Qualitative measures

Qualitative feedback is often gathered using surveys or verbally during check-in meetings, trainings, store audits and other community events

Specific examples include:

- Satisfaction with training
- Clerk / server's perceived ability to intervene
- Establishment manager's acceptance of business practice changes
- Community approval

6



Step **Mitigate risk considerations**

Include all major stakeholders in the planning and implementation phases to ensure buy-in and ensure program sustainability

Ensure local enforcement and relevant governance and regulatory agencies have reviewed legal and regulatory information within the training and overall program

Prior to any on-premise compliance checks, ensure that privacy and legal requirements are met*

Ensure accurate documentation of training completion as a means for quality control and validation.

If surveys or data are being collected be sure that human subject's ethics requirements are followed and adhered to throughout the process.

Ensure systematic analysis and dissemination of findings in order to track progress, share lessons and provide feedback

*For instance, using underage pseudo-patrons may not be legal or considered ethical, instead use young looking adults for compliance checks.

Step

7&**8**

START PHASE 2: IMPLEMENT

Collect, monitor and share results

Feedback is best done frequently (weekly, biweekly, or monthly) supported by regular data gathering, analysis and discussion.

Manager/Owners may receive feedback on mystery shopper outcomes to assure they are aware of shortcomings, possible exposure to enforcement action, and allow for incentivizing employee successes.



Community and stakeholder involvement

Community feedback and data serves a purpose beyond assessment, it can be used to maintain or strengthen partner engagement and can guide successive improvement modification.

Using an improvement cycle model allows for each data analysis to be fed back into the working groups who can try to continue to modify approaches to enhance outcomes.



Step 8 (cont'd) | Communication

In addition to communication about results of the program, use social marketing to enhance and reinforce the RBS programs

Communication channels

- Publicize the RBS program and related law enforcement efforts
- 2 Remind owners/managers and staff about their RBS responsibilities
- 3 Discourage underage drinkers from attempting to illegal purchases
- Prompt parents to talk (again) with their children about their family rules

Communication channels



3

Use social media & "earned media" (e.g., press events, talk shows) to lower costs



Call on partners to devote a portion of their communication resources to promote RBS

Call on traditional channels (e.g., billboards, newspaper, radio) to publicize RBS as a public service

Step

9

PHASE 3: EXIT



Sustainability, Scaling and Exit Plan

Obtain explicit commitment from authorities like:

- Country, regional or local trade associations
- Community and public safety systems
- Nongovernmental associations
- to continue and adopt the program

Develop a transition plan together including mandating the program, guidelines and actions

Fully **institutionalize the RBS practice** in the training manuals and recruitment procedures in outlets that serve alcohol

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Conclusion

Following an RBS approach is a commitment to sales practices that reduce both the individual and community risk of alcohol-related harms

Expectations of the community regarding alcohol sales are reflected in regulation and laws related to sales. For instance, communities often have laws around alcohol because they expect:

- Underage and youth will not be served
- People will not be intoxicated in public
- Drivers will be sober

Therefore, those businesses that sell or serve alcohol in a manner that reduce harms are responsible in that they uphold the expectations of their community

Training, appropriate regulation, monitoring and enforcement can help a community change the way alcohol is sold and served, and reduce alcohol related harms



Frequently Asked Questions

- Q: What's the best way to train servers, in person or online?
- A: Both have been shown to be effective. The choice between the two is usually based on resources available.

Q: Does RBS training work?

A: Training servers on responsible sales practices works. Servers can learn the material, gain skills and improve their confidence to intervene. <u>However, without</u> <u>management support and supervision, many of those trained will revert back</u> <u>to pre-training behaviors</u>.

Q: Is training enough?

A: Responsible beverage service is a practice, not an intervention. Training is part of the process of improving the sales practice, but other pieces are also important. Local regulations, enforcement, management practices and community support all help to assure that service practices within the community are responsible.

Q: Who needs to be trained?

A: Typically, management, clerks and servers are trained. But really, all those who have interaction with customers should be. For instance hosts and security can help flag possible underage or intoxicated patrons if trained.

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Appendix



Terminology and acronyms

Terms	Definition
On-premise alcohol outlet	A business that sells alcohol and allows its consumption on the property
Off-premise alcohol outlet	A business that sells packaged alcohol to be consumed off the outlet's property
Binge drinking	A pattern of drinking alcohol that brings blood alcohol concentration (BAC) to 0.08 percent or higher. For a typical adult, this pattern corresponds to consuming 5+ drinks (male), 4+ drinks (female) in ~2 hours. (Defined by the National Institute on Alcohol Abuse and Alcoholism)
Heavy episodic drinking	5+ drinks in a row one or more times in the past 2 weeks
Overconsumption	10+ drinks in a row one or more times in the past 2 weeks
Extreme overconsumption	15+ drinks in a row one or more times in the past 2 weeks

Useful resources

U.S. National In statute on Alcohol Abuse and Alcoholism (NIAAA)

https://www.niaaa.nih.gov/publications/brochures-and-fact-sheets/alcohol-facts-and-statistics

University of Michigan's Monitoring the Future Project on the over-consumption of alcohol in the US http://monitoringthefuture.org/pubs/monographs/mtf-vol2_2019.pdf

World Health Organization's Global Alcohol Report

https://www.who.int/substance_abuse/publications/global_alcohol_report/msbgsruprofiles.pdf

Responsible Beverage Service (RBS) Training | California Department of Alcoholic Beverage Control. <u>https://www.abc.ca.gov/education/rbs/</u>

Sample fields collected for Outlet Database

- Outlet classification (off-premise v. on-premise; chain v. privately owned)
- Type of outlet (bar/tavern, restaurant, nightclub, liquor store, convenience store, grocery store, etc.)
- Typical customers' demographic profile (e.g., college students, young professionals, families, neighborhood locals)
- Address—Used to schedule mystery shopper visits in a time-efficient manner
- Telephone number
- Names of owners and managers, with email addresses
- Number of full-time and part-time employees who sell or serve alcohol or interact with patrons such as hosts and security

- Occupancy limit, per the local fire code (or manager's report)
- Days and hours of operation—Used to calculate the total number of hours of operation per week
- Training and certification status for managers and employees (yes/no; if yes, year of most recent training)
- Current participation status in a secret shopper program
- Whether or not the store is an outlet identified by local law enforcement as a problem venue
- Outlet property condition (exterior upkeep, property cleanliness, lighting, signage, and safety concerns)

Results Framework



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